

Team Tedder / Monster Energy / Lucas Oil / KTM Racing - 2019 Season

Supplemental Information for Big Rig Driver/Logistics Manager Applicants

Team Tedder is a family racing team that operates with family values and is dedicated to the joys of Supercross and Motocross racing. We are a factory KTM racing team with our premier rider being our son Dakota Tedder. From time to time we will take on additional riders at the request of the factories. Our race headquarters is located in Montclair, California (Southern California) on a 6 acre parcel along with one of our main sponsors Hampton Tedder Electric Company. Our racing team has access to full time mechanics, travel arrangers, DMV processors, logistics help, runners, electricians, IT department and laborers along with anything needed to operate a first class racing team.

During the racing season when the transport is stationed at the main race shop in Montclair, CA, the team driver will live off-site. However, during the racing season when traveling, the driver will live in the motor coach along with an intern who travels with the driver to assist in pit set-up and break-down.

The racing schedule is as follows:

2019 Monster Energy AMA Supercross Schedule:

Date	Venue	City
January 5	Angel Stadium of Anaheim	Anaheim
January 12	State Farm Stadium	Glendale, AZ
January 19	Angel Stadium of Anaheim	Anaheim
January 26	Oakland-Alameda Coliseum	Oakland
February 2	Petco Park	San Diego
February 9	US Bank Stadium	Minneapolis
February 16	AT&T Stadium	Arlington
February 23	Ford Field	Detroit
March 2	Mercedes-Benz Stadium	Atlanta

March 9 <u>Daytona International Speedway</u> Daytona Beach

March 16	Lucas Oil Stadium	Indianapolis
March 23	CenturyLink Field	Seattle
March 30	NRG Stadium	Houston
April 6	Nissan Stadium	Nashville
April 13	Broncos Stadium at Mile High	Denver
April 27	MetLife Stadium	East Rutherford, NJ
May 4	Sam Boyd Stadium	Las Vegas

2019 Lucas Oil Pro Motocross Championship Schedule

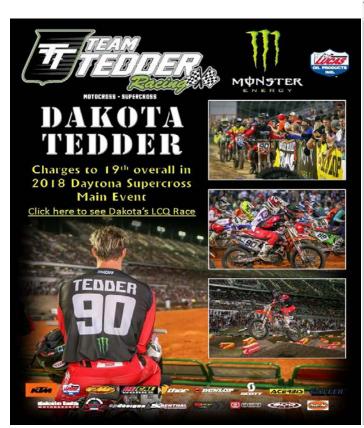
ROUND	EVENT	VENUE	LOCATION
May 18	Hangtown Motocross Classic	Prairie City SVRA	Rancho Cordova, California
May 25	Glen Helen National	Glen Helen Raceway	San Bernardino, California
June 1	Thunder Valley National	Thunder Valley Motocross Park	Lakewood, Colorado
June 15	High Point National	High Point Raceway	Mt. Morris, Pennsylvania
June 22	Florida National	WW Ranch Motocross Park	Jacksonville, Florida
June 29	Southwick National	The Wick 338	Southwick, Massachusetts
July 6	RedBud National	RedBud MX	Buchanan, Michigan
July 20	Spring Creek National	Spring Creek MX Park	Millville, Minnesota
July 27	Washougal National	Washougal MX Park	Washougal, Washington
August 10	Unadilla National	Unadilla MX	New Berlin, New York
August 17	Budds Creek National	Budds Creek Motocross Park	Mechanicsville, Maryland
August 24	Ironman National	Ironman Raceway	Crawfordsville, Indiana

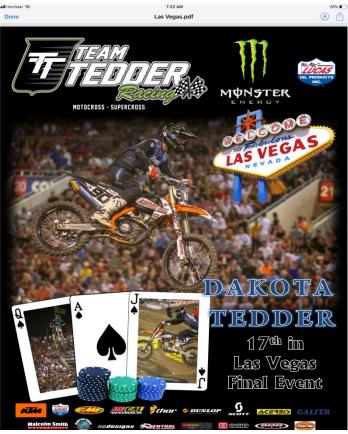
Our pit set up as shown below, has a step-by-step manual for assembly and disassembly. Once all the parts are unloaded from the trailer, the canopy requires two people one hour to set up. Outdoor stadiums we set up the big canopy. Indoors stadiums we set up using the crowd barrier's only. We travel from Las Vegas to Daytona Beach to Minnesota and New Jersey.













Team Tedder Driver/Logistics Manager duties will be as follows:

- 1. Your direct supervisor will be the Team Manger/Owners or Crew Chief.
- 2. You will be performing the duties of Logistics Manager which is the science of maintaining the safety, inventory, movement and maintenance of the team's entire traveling equipment investment.
- 3. You will always act in a professional manner to represent our team and sponsors as a family racing team.
- 4. Your primary duties are to drive the big rig from race to race, set up the pits, break down the pits, assist team during race day, clean and organize all the equipment into rig to travel to the next event.
- 5. The events are on most every Saturday night between January and May. You will pack up after the event on Saturday night. You will generally stay in town Sunday for the mechanic to prepare the race bike for the next weekend's race. On Sunday night or Monday morning you will make your way to the next event and park in designated staging area until Friday when Feld will instruct you to enter the pits. Once parked in the pits, you will set up the pit canopy and pit area which takes about 2 or 3 hours. You will not leave the race bike or parts unattended during this entire time.
- 6. Take great care that the trailer hitch, trailer brakes, trailer safety chains, trailer axles and all related equipment on the Freightliner are in tip-top condition. Perform your daily Safety inspections as required for your Class A CDL.
- 7. Fully understand every system on Race Rig.
- 8. Maintain the motorhome generator; keep track of the engine hours for oil and fuel filter replacements. Air cleaners, fuel filter replacements and oil replacements are mandatory and necessary.
- 9. Maintain the motorhome engine, with oil and filter changes, lubrications as recommended by freightliner.
- 10. We carry a spare 15KW Generator, test that generator each week and use it often so that when you need it, it will work.
- 11. Arrive to event with a full tank of diesel fuel, propane and water. NOTE: Some indoor stadium parking will require you to have ¼ tank or less of diesel fuel, check with Feld for each event rules.
- 12. The big rig has 3 water tanks; 50 gallons under passenger seat of coach, 50 gallons of water under closet next to refrigerator and 275 gallons under rear of coach. During road trips, the 275 gallon rear tank should not be full for weight reasons.
- 13. Confirm you can fill up the water tanks from inside the pits. Otherwise, locate city water hook-ups before you enter the pits, you need full tanks; 375 gallons once you arrive to track.

- 14. If given a choice park the rig so winds and dust blow onto the driver side of the rig, not under the canopy! The canopy can lift up and cause severe damage and harm to persons if it falls on them. Always use anchors to secure the canopy for unexpected high winds. This will be covered in detail in the canopy set-up section of this manual. Try and set up so water does not run into the pits. If we are pitting on dirt, dig trenches around the canopy and pits to divert the rain water away from our pit area.
- 15. You are encouraged to network with other team drivers and caravan from location to location.
- 16. It is crucial that you are ready for staging and entrance into the pits. Pit location is very important to our sponsors. We are a Monster Energy & Factory KTM Racing Team which provides us premier pit locations. Other teams will try and take our good spot, if you are not aggressive and stand your ground. Communicate early with Feld and the team entering the pit in front of you and behind you, and stay with them and you will have no problems. Be sure to check with the designated Feld representative and determine exactly where our rigs are designated to park; In-Between which team, and stage inbetween those teams.
- 17. You will maintain the good operating condition of the Team Transports. Make repairs as necessary using vendors on the road to keep the equipment in tip-top condition.
- 18. While driver is at the team headquarters in Montclair California we have staff to assist you in all aspects of the equipment. However, when you are on the road you will need to be resourceful and make arrangements for maintenance and repair's as needed, with the assistance of our support staff in Montclair, CA. If you have trouble.
- 19. You are responsible for the safety, maintenance and operation of the big rig and trailer.
- 20. You will maintain accurate Class A driver logs; we use electronic tracking and logging.
- 21. You will be issued a cell phone, laptop, credit cards and petty cash. You will be responsible for submitting your expenses on a weekly basis.
- 22. You can be employed as a subcontractor and provide your own health insurance, or you can be an employee with health coverage and benefits.
- 23. Your direct supervisor will be the Team Manager / Team Owners. However, you will work very closely with the race mechanic to provide the big rig as a race shop to prepare the race bike before and after the events.
- 24. You may be asked to pick-up or drop off engines, suspension or various go-fast parts to assist the race mechanic in preparing the race bike for each event.
- 25. You may be asked to arrive early or stay late in any town to accommodate the race mechanic in the preparation of the race bike.
- 26. Often the rider participates in press-day riding which occurs at the event stadium on the Thursday or Friday before the event. You may be asked to transport the big rig early to the stadium to facilitate press day riding. When this occurs do your best to ask Feld for early parking in our designated area in the pits.
- 27. You will manage an intern on the road, who will be living with you in the motorhome. We welcome interns who are friends with the drivers for their convenience. If an intern does not travel and live with

- the driver, the driver must arrange (at the teams expense) for daily labor to assist the driver in pit setup and break-down.
- 28. Follow the crew chiefs exact instructions on handling the race bikes. Race bikes are Factory KTM's leased to us, they must be protected at all times.
- 29. You will be responsible for following this Team Tedder Procedure Manual. However, should you identify improvements; we encourage you to submit for improvements. We want to have a continuously improving process, focusing on Safety for you, our team and the public.
- 30. Assist in the performance of the riders by helping them at the track as requested.
- 31. Film rider during practice as requested and playback film on laptop or indoor/outdoor televisions between qualifying sessions. The film will be downloaded into the Teams Custom Dart-Fish program. You will be trained by our IT department in the Dart-Fish program that compares the riding techniques of the top riders you film in comparison to your filming of our team riders. You will be issued a press pass with filming credentials to have access to the press booth and filming areas. This is a big responsibility that Feld and the AMA take very seriously, no film is to be distributed for sale outside of our team's use.
- 32. Set-up our big rigs AMA live-timing satellite and outdoor televisions to display AMA rider timing in our pits.
- 33. Set-up live TV satellite so riders can view motos real-time in our pit and motorhome.
- 34. You will live and sleep in the motorhome while on the road. Hotels may be approved on selective bases as needed.
- 35. You will need to provide your own transportation to and from work while not on the road for the team; we can provide a temporary vehicle for short periods of time.
- 36. You will be covered under Hampton Tedder's auto insurance and you must maintain a good driving record and submit to all the rules and regulations of Hampton Tedder's driving rules including random drug testing. The big rig has teletrac system on it and will alert us every time you make a hard stop, hard turn or exceed the posted speed limit. This big rig can go very fast and you must be extremely careful to always drive below the speed limit. These rigs can accelerate to from 55mph to 80mph in the blink of an eye! You don't want to crest a hill going 60mph and find rain on the other side and yourself going 70 or 80mph!!!
- 37. The race trailer carries a mini-coper for the convenience of the driver to go pick up supplies, or use for limited personal use. The driver is responsible for safety, care and loading of the mini-cooper. Improper loading of the mini-cooper will cause certain damage; do everything to avoid damaging the teams mini-cooper.
- 38. The driver will go grocery shopping before every event for food that will be cooked by other team members for the day, including healthy food for the rider(s). A shopping list will be texted to you each week, including purchasing extra ice for each weekend.
- 39. Compensation:
 - 1) \$1,000.00 per week. You will be paid weekly.

- 2) Hampton Tedder will pay for you're out of town expenses when traveling with the team; Food and Lodging (excluding Alcohol).
- 3) Bonus's for Dakota Tedders performance: Supercross top 22 in main event- \$30.00, \$50 for top 15. Motocross top 20 per moto \$25.00 / moto, \$30 for a top 15.
- 40. Please submit weekly invoices to the Team manager for approval, which are to include any outside reimbursements or bonuses.
- 41. You will be issued a credit card and petty cash bag. You are to maintain accurate accountability and are responsible for weekly organized submission of receipts in chronological order.
- 42. Team Tedder promotes a safe and harassment free working environment; Safety <u>ALWAYS</u> comes first; when in doubt ask first and error on the side of delay for the sake of <u>SAFETY!</u>
- 43. When working adjacent to Hampton Tedder Employees you must abide by the guidelines (working rules) set forth in Hampton Tedder Electrics Employee manual and work place illness and injury prevention program.
- 44. If canopy is folded up dirty. Unpack the canopy during the week to clean and dry it before the next weekend's event.
- 45. Clean the rig before parking and after pit set up / before the race public enters pits. Use our portable spot-free tank system. Keep the spot-free water tank system in good operating condition.
- 46. Always set up the built in power-washers to wash the race bike between practices and races. Make sure we have adequate water and the unit is operating flawlessly.
- 47. Warning: The motorhome has automatic levelers. <u>Never operate hydraulic levelers after setting up the</u> canopy, or you can rip the canopy off the motorhome!

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48. Be very careful not to jackknife the trailer into the motorhome, it has been done many times in the past and is easily done while pulling out of driveways with dips while turning sharply.

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